

## Your Croner Partnership

As a partner of Croner, you have instant access to a range of invaluable resources to aid your business, including:

- 24/7 employment law advice
- Covering existing legislation in the industry, and upcoming changes to impact your business.
- Health & Safety assistance
- Helping you with compliance, effective safety management, and reporting in the industry.
- Free webinars and regional events
- Regional seminars across the UK for members, and live webinars presented by industry experts.
- We provide our members with free topical resources and templates from employment contracts to risk assessments and much more, each month, so you can rest in the knowledge that we've got you covered.

Your membership includes free access to an expert employment law and health & safety helpline, provided by our trusted partners Croner.

### The Biggest Changes to Employment Law in a Generation

On the 13th June 2024, Labour announced their plans to 'Make Work Pay'. The **Employment Rights Bill** is set to make **28 changes to the existing employment law**. Designed to deliver economical security, and growth to businesses, workers and communities.

These [changes](#) will impact employers up and down the country, and getting them wrong could land you in a costly [employment tribunal](#) claims with the **average cost of £11,914**.

Our employment law experts are on hand **to help you** navigate the new changes and ensure that your business is remaining compliant.

Here are some of the areas that will impact your business:

- [Strengthened Existing Rights.](#)
- Ending [fire and rehire](#) schemes.
- Ban on exploitative zero hour contracts.
- [Flexible working](#) for all.
- Introduction of basic rights from Day One.
- Extended [probation periods.](#)
- Improved sick pay rights.
- Legal protection for [pregnant women](#).
- Changes to unfair dismissal legislation.

Don't take the risk, call Croner today for advice on the latest changes to Employment Law legislation.